

| | |
|--------------------|---------------------|
| Responsible Person | David Howell |
| Approving Body | Executive Committee |
| Date of Approval | 13th October 2021 |
| Date of Effect | 13th October 2021 |
| Updated | N/A |
| Next Review Date | Every 4 Years |
| Queries | David Howell |

Contents

| | |
|--|---|
| 1 Introduction..... | 1 |
| 2 Our Organisation structure and Business..... | 1 |
| 3 Our Supply Chains | 2 |
| 4 Our Action to prevent modern slavery | 2 |
| 5 Signature | 2 |

1 Introduction

1.1 This Statement is designed to inform the MetFilm School (MFS) students, staff and members of the public about MFS's efforts to prevent slavery and human trafficking in its business and in its supply chain in compliance with the Modern Slavery Act 2015.

1.2 Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. MFS is committed to acting ethically and with integrity in all our business dealings and relationships and to implementing effective systems and controls to ensure modern slavery is not taking place anywhere within the School.

1.3 MFS is also committed to ensuring there is transparency in our approach to tackling modern slavery throughout its contracts and supply chains, consistent with its disclosure obligations under the Modern Slavery Act 2015. The School expects the same high standards from all contractors, suppliers and other business partners, and as part of the contracting processes, includes specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. The school expects that suppliers will hold their own suppliers to the same high standards.

2 Our Organisation structure and Business

2.1 MFS is a Higher Education Provider with 140 staff employed directly or indirectly.

MFS operates in London, Leeds and Berlin.

3 Our Supply Chains

3.1 MFS's main spend categories are:

- Estates Goods and Services
- ICT Equipment and Services
- Film and Screen Resources
- Professional Services

3.2 Of these, the principal categories which carry material risks are estates goods and services and ICT equipment. In addition, MFS procures office supplies and raw materials related to the preparation of food and drink.

4 Our Action to prevent modern slavery

4.1 MFS is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. It is committed to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

4.2 As part of MFS's action to prevent modern slavery it undertakes the following:

- Effective Human Resources policies and procedures which ensure all members of staff have the right to work;
- Ensuring major contractors have undertaken appropriate action;
- Ensures that all new tenders for goods and services include consideration of actions to prevent modern slavery;
- Including appropriate clauses in purchasing and contracting contracts;
- Provision of an effective whistle blowing policy.

4.3 The School will not knowingly engage with any suppliers that operate poor labour practices or those who do not undertake to ensure that businesses in their supply chain.

5 Signature



CEODavid Howell